



**MEMORANDUM OF UNDERSTANDING
BETWEEN
PHONICS GROUP OF INSTITUTIONS, ROORKEE
AND
JUST AGRICULTURE-the magazine**

This Memorandum of Agreement between the Phonics Group of Institutions, Roorkee Uttarakhand and Just Agriculture-the magazine is intended to facilitate a collaborative program of research, curriculum, institutional development, information dissemination, and exchange of faculty, students and staff. The linkage hereby formed shall further strengthen each partner institution's objectives as well as the mutual relationship between the partners.

About Phonics Group of Institutions, Roorkee Uttarakhand

Phonics Group of Institutions, Roorkee Uttarakhand has become a synonym to excellence, situated on Imlikhera Dharmapur, Roorkee 12th Milestone Bhagwanpur Haridwar Highway. Phonics Group of Institutions bespeaks A-class educational facilities. PGI, Roorkee has come a long way in the field of education. In the year 2009, it got inception with a hope to bridge the gap between inquisitive minds and education.

Initially, Engineering was the flagship program at PGI, Roorkee and with time, more & more programs got added to the curriculum. Currently, the college offers 10+ programs under domains namely Engineering, Computer Application, Management, Education, Agriculture, and Applied Sciences. Under the aegis of PGI, Roorkee, new-wave pedagogy, 360-Degree training, international exposure, and industry-academia interface have been methodically interwoven, to provide a comprehensive overlook of the respective industries. With the provision of remarkable infrastructure, ultra-modern laboratories, accompanied by practical strategies, the college has managed to reform the ways of modern education.

Phonics Group of Institutions, Roorkee (PGI, ROORKEE) is dedicated to forming students intellectually, morally and spiritually, with rigor and compassion, toward lives of solidarity, service and success. This Human Resource Policies & Administration Manual collects in one place the human resources philosophies, policies and Administration procedures of PGI, ROORKEE.

This manual is designed to be a working guide in the day-to-day administration of our human resources in a way that supports a positive work environment at PGI, ROORKEE. Faculty members, Manager, Office Staff, Support Staff, etc., are expected to become familiar with these philosophies, policies and administration procedures and to apply them consistently so that all employees, regardless of work area, location or any assignment are treated fairly.

About Just Agriculture- the magazine-

The India's most rising Agriculture magazine- JUST AGRICULTURE with more than 28000 readers in India. The magazine was started in Sep, 2020 with an objective of Bridging the Knowledge Gap between Farmers and Scientists & Transformed youths transforming farming. JUST AGRICULTURE-magazine& Newsletter (e-ISSN: 2582-9149) is an open access peer reviewed e-MAGAZINE. The MAGAZINE and NEWSLETTER is providing a platform to all the researchers, students, scholars and scientists to share their ideas about latest innovative topics. This would help in disseminating scientific information and latest findings among the scientific community related to agriculture all over the world. As, through the platform of our magazine the objective is to reach maximum early-stage innovators & entrepreneurs to transform the future of agriculture. As, huge readers across India with the objective to capture the bright and innovative ideas, solutions to the field level problems and innovative research in Agriculture Sector are connected through our magazine and newsletter. Our magazine is also associated with DIGITAL KISAN FARMING INDIA (FPO) with a wide network of 95000 farmers.

Now therefore, in consideration of the mutual promises set forth in this mou, the parties hereto agree as follows:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Phonics Group of Institutions, Roorkee Uttarakhand and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 Phonics Group of Institutions, Roorkee Uttarakhand and Just Agriculture- the magazine co-operation will facilitate effective utilization of the intellectual capabilities of the faculty Phonics Group of Institutions, Roorkee Uttarakhand providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2- SCOPE OF THE MoU

- 2.1 The budding graduates from Phonics Group of Institutions, Roorkee Uttarakhand could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Special Issue/Competition: Just Agriculture-magazine will organize 'National Article Writing Competition' with Phonics Group of Institutions, Roorkee Uttarakhand which will help RBU students to publish their articles, improve the writing skills. Event will help the students to learn about publishing of popular/technical articles and career guidance from our senior guests.
- 2.3 Conferences/Webinar: Just Agriculture-magazine will organize FDP and Expert Talks to train the Faculties of Phonics Group of Institutions, Roorkee Uttarakhand for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.4 Internships and Placement of Students: Just Agriculture-magazine will actively engage to help the delivery of the Internship and placement of students of the Phonics Group of Institutions, Roorkee Uttarakhand, into internships/jobs.
- 2.5 Guest Lectures: Just Agriculture-the magazine to extend the necessary support to deliver guest lecturers to the students of the Phonics Group of Institutions, Roorkee Uttarakhand on the technology trends and in house requirements.
- 2.6 Faculty Development Programs: Just Agriculture-magazine will organize FDP and Expert Talks to train the Faculties of Phonics Group of Institutions, Roorkee Uttarakhand for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.7 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.8 There is no financial commitment on the part of the Phonics Group of Institutions, Roorkee Uttarakhand and Just Agriculture-magazine to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid from 05/07/22 to 05/07/2025 on mutually agreed terms, during which period Phonics Group of Institutions, Roorkee Uttarakhand and Just Agriculture-magazine, as the case may be, will take effective steps for implementation of this MOU.
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

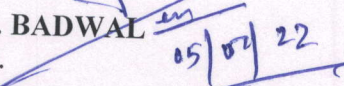
CLAUSE 5- RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that Phonics Group of Institutions, Roorkee Uttarakhand are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

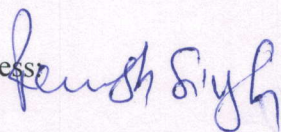
Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the Roorkee Jurisdiction. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Roorkee Jurisdiction.

For and on behalf of for and on behalf of-

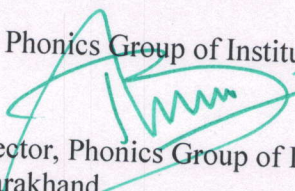
For Just Agriculture-magazine.


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Witness:



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Witness:

